STATUS OF IMPLEMENTATION

FY 2021 Programs and Projects
Fourth Quarter

Programs and		Phys	ical Repor	ts	F	inancial Report	
Projects	Performance Indicators	Target (Annual)	Actual	%	Allotment (Annual)	Obligation	%
	Outcome Indicators						
	Percentage of graduates in all certificate courses given professional certification	56%	57.71%				
	Output Indicators						
PROFESSIONAL LICENSURE PROGRAM	Percentage of applications for licensure examinations acted upon within two (2) days from filing	100%	100% of 22,405		224,688,412.95	144,876,853.46	
	Percentage of test items prepared/formulated/peer reviewed by the Professional Regulatory Boards	99%	100%		715,915,141.10	476,383,396.34	
	Percentage of statistical data for monitoring of school performance generated within one day after the release of examination results	100%	100%		28,679,253.55	23,910,851.08	
	Outcome Indicators						
PROFESSIONAL	Percentage increase in number of professionals registered under various mutual recognitions arrangements within ASEAN and other countries including international trade agreements where the Philippines is a signatory	6%	4.46%		24,334,794.18	3,279,417.22	
REGULATION PROGRAM	Percentage of cases resolved within three (3) months	8%	3.47%				
	Output Indicators						
	Percentage of request for professional identification cards (PICs) and registration certificates acted upon within the prescribed timeframe	100%	100% of 15,246		113,457,951.94	97,870,760.93	

	Percentage of complaints with investigations conducted	100%	100% of 42	47,536,006.90	39,882,962.29	
	Number of institutions and establishments where professionals are employed that are inspected and monitored	1,170	1	80,894,142.01	64,907,513.13	
	Outcome Indicators					
PROFESSIONAL DATABASE	Percentage reduction of process cycle time of frontline services upon conversion to online services	96%	96%			
MANAGEMENT PROGRAM	Output Indicators					
FROGRAM	Percentage increase in the number of applicants and professionals provided with online services	33.72%	39.2%	126,571,058.08	91,463,331.68	

^{***}Amounts in the Financial Report columns are tentative. Region IX has yet to finalize their report as of December 2021.

Prepared by:

GLORIA L. ASINAS

Chief, MED

Reviewed by:

OSE A. ABUNDO Director, PMFS

Approved by:

TEOFILO S. PILANDO, JR.

Chairman



QUARTERLY STATUS OF MAJOR PROGRAMS/PROJECTS IMPLEMENTATION

Sector Outcome : Income-earning ability increased

Organizational Outcome : Highly ethical, globally competitive and recognized Filipino professionals ensured

OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
PRB Secretariat Division	Continuing impact assessment of Professional Regulation Commission/ Professional Regulatory Boards (PRBs) rules and procedures	This refers to the continuous review and impact assessment of rules and procedures, and existing professional regulatory laws to ensure compliance with the Ease of Doing Business and Efficient Government Service Delivery Act of 2018 (RA No. 11032)	Reviewed and drafted: 1. Professional Regulatory Laws (PRLs) 2. Code of Ethics and Technical Standards 3. Policy and Procedures Issuances Other regulatory policies of the different professions	By the end of December 2021	 Guidelines on the Transfer of Examination Venue and the Deferment or Continuance of Licensure Examination During Public Health Emergency Revised Standard Guidelines on the Strict Observance of Health Protocols in the Conduct of Licensure Examinations during Public Health Emergency and/or Pandemic Adoption Of A Master Schedule Of Target Dates Of Activities For Year 2022 Licensure Examinations Prescribing the Guidelines on the Adoption and Use of Digital Certificates and Signatures and the Handling of Electronic Documents in all PRC Transactions Extending the Acceptance of the Undertaking for the Renewal of



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					Identification Card Until 31 December 2022 Approving the Implementing Rules and Regulations of Republic Act No. 11448, Otherwise Known as the "Transnational Higher Education Act" Adopting the Conversion of the Logbook of Diversified Experience In Architecture As a Downloadable Form from the United Architects of the Philippines Website Accepting The Electronically Generated Certificate Of Good Standing Issued By The Philippine Association Of Landscape Architects, The Accredited Integrated Professional Organization For Landscape Architects As A Requirement For The Renewal Of The Professional Identification Card Updated Guidelines on the Conduct of Practical Phase of



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					the Optometrists Licensure Examination Prescribing the Guidelines on the Issuance of Certificate of Accreditation to Offer Refresher Course in Physical Therapy and Occupational Therapy Under Item (2) of Resolution No. 08-A (s. 1998) Adoption of the Seal of the Professional Regulatory Board of Food Technology Composition of Technical Working Group (TWG) of Various Professional Regulatory Boards Pursuant to Resolution No. 1286 (s. 2020), entitled "Creating a Multi-Disciplinary Committee on Design Guidelines for Hospitals and Other Healthcare Facilities Planning" Adoption of the Seal of the Professional Regulatory Board of Speech Language Pathology Prescribing Interim Guidelines On The Conduct Of The Theoretical And Practical Phases Of The Board Licensure



OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
International Affairs Office (IAO)	Philippine Qualification Framework (PQF) Career Progression and Specialization Program (CPSP).	The Commission is one of the agencies mandated under RA No. 10968 or the Philippine Qualifications Framework (PQF) Act to be responsible for the international alignment of the PQF with the qualification frameworks of other countries or regions and to provide technical assistance on the establishment of Career Progression and Specialization Program (CPSP).	support to concerned Office/PRB in the consultation meetings, dialogues, and referencing activities of qualification framework. Provided administrative support to PRBs, Career Progression and Specialization	By the end of December 2021	Examination For Dentists In Dental Schools Per Region During The Covid-19 Pandemic Provided administrative support to PRBs, CPSP-CATS Committees, CPSP-CATS Program Management Committee in conducting consultation meetings and drafting/finalization of Professional Qualification Titles • Meeting with the PRB for Librarians with stakeholders • Meeting with the PRB for Customs Brokers • CPSP-CATS Committee for Criminologists, Dentistry, and Interior Design • Consultation on the CPSP for the Criminology Profession • Webinar on the Guidelines on the Creation of CPSP for Mechanical Engineering Profession • Philippine Association of Customs Brokers in Education National Summit and General Assembly



OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
			Finalization of guidelines on the implementation of CPSP-CATS: • Accreditation of Specialty Societies • Recognition of Qualification Titles Creation of CPSP-CATS Committee for each of the regulated professions		Finalization of guidelines on the implementation of CPSP-CATS: • Accreditation of Specialty Societies • Recognition of Qualification Titles The IAO, through the Qualification and Recognition Division assisted six (6) PRBs in their Resolutions on the creation of the CPSP-CATS Committee: 1. Architecture 2. Environmental Planning 3. Interior Design 4. Midwifery 5. Nursing 6. Veterinary Medicine
	MUTUAL RECOGNITION AGREEMENTS (MRAS) AND MUTUAL RECOGNITION PROFESSIONAL QUALIFICATIONS (MRPQS)	The Commission and the PRBs will continue to actively participate in negotiations and review of bilateral/multilateral arrangements in order to promote and facilitate borderless practice of professions. Conduct of consultations, meetings, and other for a will also be pursued.	Meetings attended/ participated/ conducted/ provided 100% technical and administrative support for mutual recognition of professional qualification to concerned PRB as scheduled		The International Affairs Office participated and rendered assistance to the PRBs in attendance in the 99th Meeting of the ASEAN Coordinating Committee on Services and its Related Meetings held on 4-21 October 2021 via Bluejeans.



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					The International Affairs Office also participated and rendered technical and administrative assistance in various meetings related to MRA/ MRPQs and/ or with submission of report within set timeline:
					 2nd Special Meeting of the ASEAN Coordinating Committee on Services on Movement of Natural Persons (MNP) on 1 October 2021 Meeting with the Hawaii Department of Health regarding the MOU between PRC and Hawaii DOH on 23 November 2021
					Furthermore, the IAO participated in the following inter-agency meetings: • Meeting No. 3, s. of 2021 of the PH Working Group on Services for ASEAN Plus Dialogue Partners Trade in Services on 14 October 2021 • Meeting of the Inter-Agency Committee on Trade in Services on
					18 October 2021 144th Regular Meeting of the EVP Committee on 21 October 2021



OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
					 Virtual Meeting of the APEC HRDWG on 28 October 2021 2nd Senate Public Hearing on the Regional Comprehensive Economic Partnership (RCEP) Agreement on 5 November 2021 Technical Working Group on Mission Critical Skills Meeting on 9 November 2021 House of Representatives – Committee on Overseas Workers Affairs Meeting on 11 November 2021 DOLE Technical Working Group on the Deployment of Filipino Workers to the Federal Republic of Germany Meeting on 15 November 2021 Special Inter-Agency Committee on Trade in Services Meeting on 15 November 2021 10th ASEAN Economic Ministers (AEM)-Canada Consultations on 17 November 2021 DOLE Technical Working Group on Mission Critical Skills Meeting on 23 November 2021 6th Inter-Agency Steering Committee (IASC) on the Protection of Asylum



OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
					Seekers, Refugees, and Stateless Persons in the Philippines Regular Meeting on 3 December 2021 • Meeting with the Department of Foreign Affairs (DFA) and the Saudi Council of Engineers (SCE) on 6 & 23 December 2021 • 2nd PH-Germany Joint Working Group Meeting on 14 December 2021 Moreover, the IAO prepared/ formulated/ reviewed the following: • Inputs on the AANZFTA Guiding Principles for Market Access Negotiations and AECSP Project Proposal on "ASEAN's Transition to Negative Listing for Services Commitments" • Inputs on Comparative Matrix of Texts on Annex on Professional Services under the Upgraded AANZFTA, RCEP, and CPTPP • Inputs on AU Proposed Text for Upgraded AANZFTA Chapter on Trade in Services • Inputs on AU Proposed Text for Upgraded AANZFTA Chapter on Movement of Natural Persons



OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
					 Prepared briefer and highlights of the BSSWG and HSSWG meetings held during the 99th ASEAN CCS Additional inputs on the AU Proposed Text for Annex on Professional Services Inputs on APEC Reference List on Environmental and Environmentally Related Services Inputs on the increase of deployment cap of Filipino nurses/ healthcare workers Inputs on Joint Statement Initiative on Services Domestic Regulation Inputs on list of occupations in Germany within the scope of the PRC and the respective scope of practice, qualifications, and statistics of active professionals in the Philippines Inputs on Inception Report of ERIA's Study on Supply and Demand of Professional Services in ASEAN Inputs on the Fourth Industrial Revolution (4IR) Project with ERIA Inputs on the draft Work Plan on the Transition to Negative List



OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
					Facilitated the conduct of the following coordination/consultative meetings/meeting proper with the PRBs and stakeholders in view of collaborative engagements for establishing instruments for mutual recognition of professional qualifications and implementation of existing agreements: • PRB for Librarians on (i) 12 October 2021: Facilitated the 2nd coordination meeting for the First Southeast Asian Librarians Leadership Convergence Part 2: A Roadmap for the Implementation of the Mutual Recognition Arrangement and discussed and consulted preparatory matters for the same, (ii) 23 November 2021: Facilitated the coordination meeting with the PRB for Librarians regarding the preparation and clarifications concerning the outputs of the conduct of the Convergence proper, and (iii) 27 November 2021: Participated and co-hosted the Dry-Run for the Convergence Part 2. • PRB of Architecture on (i) 9 and 23 October 2021, 6 and 20 November 2021, 4 December 2021 (Planning



OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
					and coordination meetings with the United Architects of the Philippines - ASEAN Practice Special Committee were undertaken to discuss preparations for the forthcoming 7th Filipino ASEAN Architects Conferment Ceremony on December 2021) and (ii) 9 December 2021: Participated and co-hosted the Dry-Run for the Conferment Ceremony • PRB of Landscape Architecture on (i) 14, 21 and 29 October 2021, 4 November 2021 (Coordination meetings with the PALA were undertaken to discuss preparations for the forthcoming LEAP 2 in November 2021. In this meeting execution of deliverables and updating of the accomplishment status are being discussed) and (ii) 12 November 2021: Participated and co-hosted the technical dry-run for the LEAP 2. Facilitated, provided assistance and monitored the conduct of 9th APEC Architecture Central Council Meeting on 27-28 October 2021, in coordination with the PRB of Architecture and UAP



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					Facilitated, provided assistance and monitored the conduct of the international activities under continuing appropriations of International Commitments Fund (ICF) 2020: (i) Leadership in Education and Practice 2 (L.E.A.P 2): Academic Alignment and Program Recognition on 19-20 November 2021, and (ii) First Southeast Asian Librarians Leadership Convergence: Part 2: A Roadmap for the Implementation of the Mutual Recognition Arrangement on 1-3 December 2021 Facilitated the conduct of online 7th ASEAN Architects Conferment Ceremony on 10 December 2021, in coordination with UAP - ASEAN Practice Special Committee
			Number of registered		Number of registered professionals Total no. of processed applications: 23 Breakdown: ACPE- 17 ASEAN CPA- 6



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			 Dental Practitioners Number of Special Temporary Permits (STP) and Temporary Training Permits (TTP) processed 		Total no. of registered professionals: 80 Breakdown: ACPE-74 ASEAN CPA- 6
			and issued		Total no. of Filipino professionals who have moved to other ASEAN countries: • 1 Filipino ACPE in Indonesia • 2 Filipino ACPEs in Malaysia
					STP and TTP
					 Total no. of processed STP: 16 Total no. of issued STP: 11
					Total no. of processed TTP: 1
					Total no. of processed TTP: 1
Continuing Professional Development Division (CPDD)	Continuing Professional Development Division	The Continuing Professional Development Program Management Committee (CPD-PMC) shall undergo on the implementation of the computerized CPD Accreditation	Number of conducted orientation on CPDAS updates.	By the end of December 2021	During the 4 th Quarter, the CPD Council for Agricultural and Biosystems Engineering conducted the CPD Webinar Series for ABE on Updates on
	CPDAS Implementation	System (CPDAS) to streamline its operation of providing CPD units for professionals and CPD providers from			the Latest CPD Implementing Guidelines while the PRC Regional Office I launched the Fourth Wave of
	Accreditation of CPD Providers and Programs	the comfort of their homes and workplaces.			CPD Updates for Professionals Information Dissemination (CUPID):



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					CPD Learning with a H.E.A.R.T. These activities were participated by Registered and Licensed Professionals and joined by the CPD Program Management Committee and representatives from the PRC Central Office. In addition, the CPD PMC led a Virtual Consultation with the CPD Providers and CPD Councils for the following guidelines: 1. New Prescriptive Periods for CPDAS Transactions; 2. Supplemental Guidelines on the Determination of CPD Providers' Seminar/Registration Fees; 3. Revised Guidelines on the Accreditation of Online Continuing Professional Development (CPD) Programs; and 4. Guidelines on the Monitoring and Evaluation of the Implementation of Accredited



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			Number of processed and accredited application for CPD Providers and Programs processed through CPDAS Conducted meetings for the drafting of CPS Guidelines Monitored CPD programs and activities		Continuing Professional Development Programs Accredited 111 CPD Providers and 3,579 CPD Programs. Approved 2,215 Applications for Credit Units of other Activities for Post Accreditation Sixteen (16) meetings were conducted for the drafting of CPD Guidelines Monitored 128 CPD programs and activities In addition, the following activities were also undertaken: Two (2) meetings of the CPD Program Management Committee One (1) meeting of the Committee on Online Activities and Other Internet-Based Platforms Three (3) meetings of the Monitoring and Evaluation of the Implementation of Accredited Programs Committee



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Legal Service (LS)	Case Decongestion Project	The Legal Service shall continue to embark on the Case Decongestion Project through the streamlining of procedures and the hiring of more lawyers to conduct hearings, draft orders resolutions and decisions and provide other forms of legal assistance to the Commission and the Boards.	Number of cases resolved within 3 months Number of cases with draft orders of dismissal and decisions Number of lawyers hired for CDP Number of complaints received and investigation conducted		 Four (4) meetings of the Committee Establishing the CPD Council Secretariat Office Two Hundred Twenty-Two (222) regular and special meetings of various CPD Councils Two (2) meetings of the Committee on the Review of CPD Providers' Registration/Seminar Fees One (1) meeting of the Committee on Self-Directed Learning Creditable Activities A total of twenty-nine (29) cases had been resolved/closed. One hundred two (102) orders of dismissal and decisions have been drafted for the 4th quarter of 2021. The Commission has engaged the services of four (4) hearing officers for the CDP. The LS received a total of thirty-seven (37) complaints and conducted forty-two (42) hearings/ investigations. Continuous implementation of the conduct of hearing via



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					videoconferencing and other related proceedings. Amendments to the Interim Guidelines on Videoconferencing and Electronic Filing of Pleadings referred to the Commission and for further discussion.
	Implementation of the Legal Management Information System (LMIS)	The Records Management System (RMS) and Legal Management and Information System (LMIS) will be implemented to preserve the case records and to have ready access to the same.	Number of case folders encoded in the system	Year round	The LS continues to update its inventory of case folders, in coordination with the ARD. Encoded 60 cases in the LMIS, encoded by the Docket Officers and Hearing Officers
	Training and Development	Immersion of lawyers and staff to extensive training in conciliation/mediation, mock trials, drafting of decisions and other pleadings will be pursued.		Year round	Cases settled – 1 Mediation Conferences Conducted – 56 6 cases disposed (RO7)
Licensure Office	Supporting the PRBs in licensure, disciplinary, accreditation, and visitorial functions	The Commission under its Licensure Programs aims for the migration of the paper-based licensure examination to a full computer-based type of	Number of examinations conducted Number of examinees tested	Year round	Twenty-eight (28) licensure examinations were conducted from October to December Number of examinees tested: 77,676



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		examination through a cloud-based platform. Through this, the Commission can reduce its expenditures on physical proctoring, venue-rentals, and other human resource and logistical related costing.	Number of Examinations Cancelled		Number of examinations cancelled: 11
Accreditation and Compliance Division		A revised guidelines on the conduct of inspection and monitoring of higher educational institutions and establishments will be issued to respond to the current time.	Issuance of the revised guidelines on the conduct of inspection and monitoring of higher education institutions/ establishments with integrated procedure on the use of virtual platforms	By the end of 2021	The revised guidelines was finalized and submitted to Commission Proper after extensive consultations with the PRBs and other concerned PRC Offices.
			Certifications Issued: Certificate of Compliance Certificate of Registration Authority to Operate Certificate of Accreditation		Conducted one (1) virtual monitoring of educational institution. The ACD, in coordination with the PRBs processed and issued the following certificates: • Accreditation - 682 • Compliance - 77 • Registration - 3 • Authority to Operate - 23



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Public Information and Media Relations Units (PIMRU)	information dissemination and public assistance through strategic messaging and publication on various touchpoints and media platforms. message is essential to effective communication in any organization. The Professional Regulation Commission (PRC) through its Publ Information and Media Relations Ur provides public assistance and disseminates accurate, consistent, and public assistance through strategic message is essential to effective communication in any organization. The Professional Regulation Communication in any organization communication comm	Commission (PRC) through its Public Information and Media Relations Unit provides public assistance and disseminates accurate, consistent, and timely information to the public on	Published 100% all requested articles, announcements, advisories, and press releases per month through the Commission's website, official Facebook page and Twitter handle within the standard timeframe.	Year round	Published 100% all requested forty-nine (49) announcements, twenty-six (26) advisories, and eleven (11) news articles, within the standard timeframe.
		publication on various touchpoints and media platforms. t	Responded 100% to inquiries and concerns posed by the transacting public through phonecalls, email, Commission's official Facebook page, and Twitter handle, within the standard timeframe.		Responded 100% to 2,114 emails, 4,110 Facebook messages, forty-one (41) Facebook comments, 297 Twitter queries, and 345 phone calls, within the standard timeframe.
			Maintained an increase of engagement rate at the Commission's Youtube account.		Maintained an increase of 3.17% for the month of October, 1.69% for the month of November, and 2.19% for the month of December of the official Facebook Page
			Provided maximum assistance to the Commission in the conduct of media interview, TV appearance, and/or radio guesting		Provided maximum assistance to the Commission in handling twelve (12) media interview



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Information and Communication Technology Service (ICTS) Licensure Office	Computer-Based Licensure Examination System (CBLE)	This is an automated examination system that can be used to conduct computer-based licensure examinations. It aims to reduce the need for the usual requirements for a traditional pen-and-paper test (PPT) and to fast track the releasing of examination results immediately after the last subject of any licensure examination.	Conceptualized, developed and implemented CBLE	By the end of December 2021	CBLE (In-house development - small scale licensure examinations) • Pilot implementation of in-house CBLE for the Geologists Licensure Examination last December 27-29, 2021
ICTS	Database Cleansing and Management	This project aims to cleanse the Professional Database from unused database structure and redundant information. It will also ensure that all database are secured and the threat surface of all PRC database are reduced or eliminated, as well as ensure the reduction of downtime if the main LERIS database should fail in case of any system failure or natural disaster.	100% Deployed	By the end of December 2021	Archived online examination transactions - 1,300,700 records Cleansed Unverified Online Accounts - 2,317,284 records Archived Unsuccessful Online Renewal Transactions - 1,124,132 records Corrected Middle Name and Date of Birth of professionals (Nurse) - 14, 933 records
ICTS	Procurement and Asset Management System	It is an integrated and efficient system that manages and monitors all PRC assets (land, buildings, office equipment, office supplies and materials and other consumables) from procurement planning to disposal. This will also	100% developed, deployed and implemented	By the end of December 2021	100% developed Ongoing review of the draft resolution/ guidelines for the approval of its deployment and implementation



OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
		provide various systems interfaces with all related systems to ensure accuracy and consistency in recording and monitoring of all PRC assets and properties.			
ICTS	HRMIS- Payroll System	The system shall be set-up according to the existing payroll policies. Payroll details, including but not limited to monthly salary, allowances and loan deductions, shall be imported to the system. In addition, the system shall enable the setting-up of additional parameters for other payroll factors and deductions. Payroll details set-up Monetization, Incentives and	implemented	By the end of December 2021	Ongoing Development Contract Awarded - November 2021
		Bonuses Set-up Deduction Set-up Government table and remittances			
ICTS	Online Real Estate Salespersons/ Medical Representatives Accreditation System	A web-based system with an appointment system that provides 24/7 services and processes the application and accreditation and renewal of accreditation cards of Real Estate Salespersons and Medical Representatives.		By the end of December 2021	In-house Ongoing Systems Development We deferred the development since we prioritized the system development of the in-house CBLE and conducted its pilot implementation for the Geologists



OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
					licensure examination last December 27-29, 2021
ICTS	Online ASEAN Chartered Professional Engineer (ACPE), ASEAN Chartered Professional Accountant (CPA), and ASEAN Architect (AA) Application/ Registration System	A web-based system with an appointment system that provides 24/7 services and processes the application and registration of ACPE, ASEAN CPAs and ASEAN Architects.		By the end of December 2021	Deployed and implemented last 03 May 2021
Archives and Records Division	Interactive Archival Storage and Retrieval of Records System	This system aims to improve management and archiving of records through information technology with intelligent document recognition. T will replace the existing Central Records Management Information System (CRMIS) and is expected to greatly enhance and facilitate access to information particularly for verification and validation prior to making a decision or completing a transaction with stakeholders.		By the end of December 2021	Full implementation is on track, just waiting for the issuance of PRC Resolution for full implementation, which is now on review of Commission officials. 100% developed, partial deployment to the different offices/division of the Commission: 1. Legal Service 2. HRDD 3. ARD 4. Rating 5. PRD 6. Other offices/divisions and Regional Offices (Deployment



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					awaiting for the release of PRC Resolution) On the digitization of permanent records (groomed, cleansed, paginated, scanned, quality controlled, and OCRed): 1. COS and CON = 892,614 pages
					(89.72%) 2. 201 Files = 126,629 pages (22.54%) 3. TOR and ML = 456,367 pages (72.00%) 4. PERRC = 658,477 pages (15.50%) 5. Legal Case Folders = 355,402 pages (11.10%) 6. Performance of Schools = 15,422
					pages (100% based on the inventory in ARD, various years and professions) 7. Specimen Signatures of Authorized Signatories of various Regional Offices Offices = 100% complied by all Regional Offices (104 pages)



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					Total records digitized = 2,505,015 pages
General Services Division	Property and Infrastructure	The Commission shall continue to invest in the needed equipment, furniture, and other assets in line with the thrust to improve the working	Procurement of needed equipment/furniture for Regional Offices	4 th quarter	Post-disqualified due to misrepresentation of bid documents
	environment, and in view of construction of new PRC building in	environment, and in view of the construction of new PRC building in the cities of Pasay Coty, Cebu, and Davao.	Procurement and installation of Fire Detection and Alarm System		The project was not implemented because the PRB of Electronics did not agree with the recommendation
CO and Regional Offices			Rehabilitation Projects (PRC Morayta) • Upgrade of telecommunication facilities by PLDT		Project reviewed and endorsed by both GSD and ICTS. The agreement was forwarded to Chairman for approval
			Status of building construction:		PRC CPD Examination Building
			Pasay		Project cost: Pho872,897,632.66
					As of December 25, 2021, Building A and B is 42.613% physical accomplishment with a 21.349% slippage



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			Status of building construction: • Cebu		Project cost: Php44,241,253.38 (Phase 1) Phase 1 or the Structural Phase of the project has an actual accomplishment rate at 93.15% (as per DPWH Project Status Report) Phase 2 and 3 - for finishing works and roof installation
			Status of building construction: • Pagadian		2-Storey PRC Regional Office 9 Office Building Project cost: Php109,481,958.28 100% completed in construction Tentative schedule of building award - February 2022
			Status of building construction: • Pampanga		Proposed PRC Regional Office 3 Building Approved program works amounting to Php65 million Submitted infrastructure project for TRIP inclusion. Waiting from Chairman on the signed Deed of Usufruct



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			Status of building construction: Tacloban		Proposed PRC Regional Office 8 Building 2,000 sqm lot was given to PRC by Province of Leyte via 25-year usufruct agreement signed and executed on March 14, 2019 Detailed Architecture and Engineering Design (DAED) and construction cost was approved and signed by DPWH Central Office last September 2021
			Status of building construction: • Davao		Proposed PRC Regional Office 11 Building With identified site in GSIS Heights, Matina, Davao City
			Status of building construction: • Koronadal		Proposed PRC Regional Office 12 Testing Center With identified location in Prime Regional Center with total lot area of 1,508 sqm Waiting for the approval of MOA with DPWH from the Chairman Budget of Php 100,000,000.00 is included in the DPWH 2022 GAA



OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
			Status of building construction:		PRC regional Office 13 Building
			Butuan		With identified location in Regional Government Complex, Brgy. Tiniwisan, Butuan City
					Waiting for instruction from Office of the Chairman on the Deed of Usufruct drafted by the LGU
PRC Tuguegarao		Improvement of building and putting up of additional facilities/ structures in PRC Offices in Tuguegarao and Legazpi will	Construction of PRC Tuguegarao Testing Center	2 nd Quarter	Included in the GAA for FY 2022 of DPWH-CTDEO
		also be undertaken.	Installation of covered walk Building and other structures of PRC Tuguegarao building		DPWH RO2 started the construction of covered walk on December 2021
PRC Legazpi			Additional furniture and fixture, equipment and other furnishings for the for the full operationalization of the testing center		Additional furnitures, fixtures and equipment and other furnishings were procured for the PRC Testing Center
Human Resource Development Division (HRDD)	Completing the Reorganization of the Commission	The filling-up of vacant plantilla positions shall continue. Plantilla personnel shall be promoted and qualified contractual staff are regularized to increase the organization's strength, and to augment and strengthen the current manpower complement.		By the end of December 2021	Filled-up 52 permanent plantilla positions for the 4th quarter: • 11 appointed new personnel • 35 promoted employees • 6 regularized employees



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		The HRDD shall complete the PRC Competency Modelling, Profiling and Assessment of the technical positions in the PRC Central and Regional Offices. It shall identify/review relevant functional competencies for all technical positions that cut across all PRC in the Central and Regional Offices for uniform job descriptions for each position level, and required level of proficiency per positions	The following are expected by the end of the year: Reviewed/Updated PRC Competency Framework and Competency Dictionary Well trained/ capacitated HRDD personnel in job profiling and on application of the Competency Framework in the four (4) HR systems identified under the PRIME-HRM Developed Position Profiles/Created a matrix of the identified positions and competencies.	By the end of December 2021	Completed the administration of the pilot 180 Online Competency Assessment for the PRC Central Office employees by the end of the 4th quarter, that will serve as reference for the Annual Learning and Development Plan for FY 2022
Decentralized Budget System Project Team	Decentralization of the financial management system	The approved Organizational Structure and Staffing Pattern provided for budget officer and accountant positions in each region to implement the full decentralization of the budget and accounting process. With full decentralization, funds will be directly released by the Department of Budget and Management to the regional offices, which will maintain a complete set of books of accountant and will be	Implementation of decentralized financial management system	July - December 2021	Budget Deficiencies – Addressing the needs of the Regional Offices who have budget deficiencies 1. Submission of hard copy of the computations for PS Deficiencies for the period September-December 2021 to DBM on October 1, 2021.



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		responsible for the preparation of financial reports for consolidation in the Central Office.			 Issued a total of seventy-nine (79) Sub-Allotment Release Orders (Sub-AROs) to various Regional Offices – PS, MOOE and CO Issuances - Issuance of the following relevant guidelines which concerns all regional offices: Memorandum Order No. 75 dated October 22, 2021 re: Guidelines and Procedures on the Request for Additional Fund Transfers (Allotment/Notice of Cash Allocation) from the Central Office to Regional Offices Memorandum Order No. 79 dated October 28, 2021 re: Deadlines of Submission of Funding Requests and/or Money Claims for Fiscal Year (FY) 2021 Memorandum Order No. 81 dated November 4, 2021 re: Preparation and Submission of Budget Execution Document (BED) Nos. 1, 2, and 3 for FY 2022



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					4. Memorandum Order No. 87 dated December 7, 2021 re: Preparation and Submission of Summary Performance Monitoring Report (SPMR) 5. Memorandum dated December 9, 2021 re: Reiteration of Posting of Various Reports in the Transparency Seal Meeting with Regional Offices Conduct of regular online consultation/orientation meetings to capacitate the Regional Directors/ OICs, Budget Officers and accountants on the following matters: Preparation of Third Quarter Financial Accountability Reports and Other Matters (October 15, 2021) 1. PS Deficiency, Transfer of Allotment/NCA and Other Matters (October 22, 2021)
					Preparation and Submission of the FY 2022 Budget Execution



OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
					Documents (BEDs) and Other Matters (November 2, 2021) 3. PS Deficiency and Other Matters (November 15, 2021) 4. Reorientation on the use of Unified Reporting System (URS) (November 15, 2021) 5. Request for Additional Fund Transfers (Allotment/ Notice of Cash Allocation), SPMR and Other Matters (December 15, 2021) Monitoring of Daily Obligation – Issuance of Memorandum dated November 25, 2021 to Regional Directors / OICs and Budget Officers to reiterate Memorandum dated August 2, 2021 "Adoption / Use of Internal Budget Googlesite and Reiteration of Other Budget Concerns" All Budget Officers are requested to update daily in the BMD Google site all obligations incurred and all adjustments made instead of at least once a week.



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					Multi-Year Contractual Authority (MYCA)
					The following MYCA were acted and transmitted by the BMD to the DBM for approval:
					1. Regional Office XIII (Butuan City) - MYCA for Lease of Office Space as CPR (Jan 2022-Dec 2024) - approved by the DBM on October 13, 2021
					2. Regional Office IV-A (Lucena) - MYCA for Lease of Office Space (Jul 2022 - June 2025) - approved by the DBM on October 18, 2021
					 Regional Office XI (Davao City) MYCA for Security Services (Jan 2022 - Dec 2024) - approved by the DBM on November 3, 2021
					4. Regional Office V (Legaspi) - MYCA for Security Services (August 2022 - July 2025) - approved by the DBM on November 25, 2021



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					 Submission of Reports 1. Financial Accountability Report (FAR) Nos. 1, 1-A and 1-B - Current and Continuing was submitted to Department of Budget and Management (DBM) on November 23, 2021. 2. SPMRs for October and November 2021 were submitted to DBM (December 27, 2021). As of December 31, 2021, all of the Regional Offices have their appointed Regional Budget Officers.
ISO-QMS Central and Regional Offices	ISO 9001-2015 Certification	Initial Certification/Recertification will be pursued in the Central and Regional Offices of the Commission to consistently provide quality services to Commission's clientele, and enhance customer satisfaction.	Sustained and enhanced the ISO 9001:2015 QMS Submitted reports on continual improvement activities and initiatives to FMS on or before the 15 th day of the month following the reference quarter	Year round	CENTRAL OFFICE Submitted the 3rd Quarter ISO-QMS Accomplishment Report to DOLE-FMS through email on October 14, 2021. Conducted a meeting on October 26, 2021 with Quality Management Representative (QMR), Deputy QMR, Documents and Records



OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
					Control Officer (DRCO) and Quality Management System Section regarding the Updating of the Commission's Quality Manuals. Conducted ISO 9001:2015 Quality Management System (QMS) Requirements and Documentation Training via Zoom, facilitated by the Resource Speaker and HRDD from October 27 to 28, 2021. QMSS attended the "Back-to-Back Public Sector Quality and Productivity and Improvement Forum and Government Best Practice Recognition 2021" conducted by Development Academy of the Philippines (DAP) from December 16-17, 2021. Conducted Virtual ISO 9001:2015 (QMS) Lead Auditors Training,
					facilitated by the training provider, on December 13-17, 2021 for Batch 1 and December 16-17, 20-22, 2021 for Batch 2.



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					NATIONAL CAPITAL REGION (NCR)
					Conducted Management Review Meeting on October 11 and November 24, 2021
					CORDILLERA ADMINISTRATIVE REGION (CAR)
					Two (2) employees attended to training on Internal Quality Audit (IQA) based on ISO 9001:2015 Standard on October 12-13, 2021 and submitted post-conduct report.
					Conducted Internal Quality Audit from November 15 to 19, 2021 and addressed the Non-Conformities reported by the IQA Team
					Four (4) employees attended to training in ISO 9001:2015 QMS Root Cause Analysis and Corrective Action on November 18-19, 2021 and submitted post-conduct report.
					Eight (8) employees attended to training on How to Become an Effective ISO 9001:2015 Document



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					Controller on November 26, 2021 and submitted post-conduct report. Subjected to First Surveillance Audit on December 10, 2021. REGION I – ROSALES Attended the Public Sector Quality & Productivity Improvement Forum (PSQPIF) and Government Best Practices Recognition 2021 (DAP) on December 16-17, 2021 REGION II – TUGUEGARAO Revised the Quality Procedures and integrated the frequency in the conduct of MR before the schedules Stage 2 External Audit Revisited the Quality Procedure for Internal Audit Subjected to ISO 9001:2015 Certification Audit Stage 2 via
					Remote Audit on November 13, 2021.



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					REGION III - PAMPANGA
					Fourteen (14) employees from various section/ division had attended the online training on ISO 9001:2015 QMS Awareness on December 3, 2021 and ISO 9001:2015 QMS Documentation on December 21-22, 2021.
					REGION IV-A – LUCENA
					Conducted Internal Quality Audit on November 5, 11 and 12, 2021, as scheduled in the Audit Program Year 2021
					Approved Reconstitution of Quality Management Team (QMT) per Office Order No. 672, s. 2021 dated December 27, 2021
					Drafted Audit Plan for 2020 and forwarded to Regional Director for approval.
					Subjected to 1st Surveillance Audit by the Certification International Philippines, Inc. (CIP) on November



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					18-19, 2021 and submitted compliance to CIP. REGION V – LEGAZPI Subjected to First ISO 9001:2015 Surveillance Audit by the CIP on November 8, 2021 and was recommended for continuation of certification. Conducted Training to better capacitate the new members of the IQA Committee on December 30, 2021. REGION VI – ILOILO Subjected to First Surveillance Audit by CIP on October 18, 2021. Accomplished and submitted Action Request Response for the Nonconformity in the First Surveillance Audit from October 25 to November 2021.



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					REGION VII – CEBU
					Each division prepared documents for Internal Quality Audit
					REGION VIII – TACLOBAN
					Presented QMS-related documents to CIP during the Document Review Audit on November 5, 2021.
					Conducted Internal Quality Audit on all Divisions of the R.O. on November 24, 2021
					Conducted Management Review Meeting on November 26, 2021.
					Subjected to Reassessment Audit by CIP on December 27-28, 2021.
					REGION IX – PAGADIAN
					Conducted internal and training to select personnel who will act as Internal Auditors last October 2021.



OFFICE/ DIVISION PI	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
					Reviewed the process flow of each division and made adjustments last November 2021. Conducted SWOT analysis and used the results as basis in making Strategic Plan on November 2021. REGION X – CAGAYAN DE ORO Conducted a RQMT Meeting in November 17, 2021 with the following agenda: Approval of the new ISO logo placement on the Official Stationery Reconstitution of the Regional ISO Quality Management System REGION XI – DAVAO Ongoing review of process owners of their processes and request for document change, as necessary.



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					In November 2021, the Management Committee (MANCOM) convened to designate a point person who will coordinate with the Consulting Team regarding the technical and administrative requirement and to come up a design in line to the approved Regional Functional Statement. The MANCOM appraised the design as to the proposed activities and budget allocated, and crop up a final design to be implemented in the Regional level. A comprehensive review was done by the MANCOM to prepare the organization for the certification.
					REGION XIII – BUTUAN Conducted a meeting on December 18, 2021 regarding the Constitution of QMS Team



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					Prepared for the capacity training for members of the QMS Team by profiling of trainings attended and required trainings Preparation for procurement of training provider for Workshop for documentation of processes, and Engagement of ISO 9001:2015 Consultant
BAC Procurement (Central Office)	Annual Procurement Activities	Procurement of projects based on approved APP of the Central Office	Procured projects listed in the APP 2021		Competitive Bidding: On-going 1. Procurement of Manpower Service Provider for CY 2022 2. Procurement of Courier Services for 2022 3. Provision of Janitorial Services in Central and NCR Offices for CY 2022 4. Provision of Security Services in Central and NCR Offices for CY 2022 4. Provision of Security Services in Central and NCR Offices for CY 2022. Awarded 1. Supply, Delivery, and Installation of Various Modular Partition 2. Supply and Delivery of Brother Toner TN 3448 (Original)



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					Compatible with HL-L6400DW High Volume Monochrome Laser Printer – Rebid 3. Supply, Delivery, Installation, and Configuration of One (1) Unit Load Balancer (Application Delivery Controller) 4. Procurement of One Thousand (1000) License for Cloud Endpoint Security Solution 5. Supply and Delivery One Hundred (100) Units of Laptop 6. Supply, Delivery, Installation and Testing of Four (4) Units of Rackmount Server 7. Procurement of Internet Connection Redundancy for Professional Regulation Commission 8. Supply and Delivery of One Hundred Eighteen (118) Units of Laptop – Rebid 9. Procurement of Modern Web-Based Online Human Resource Information System(HRIS)



OFFICE/ DIVISION	PROGRAM/PROJECT	DESCRIPTION	SUCCESS INDICATORS	Timeframe	Program/Project Accomplishment /Implementation Status (4 th QUARTER)
					 Supply, Delivery, Installation, Testing and Commissioning of Various Audio Video (AV) system for the Conference Rooms of PRC Main Building and PICC Office Site and Audio System for PRC Auditorium Annex Building – Rebid Supply, Delivery and Testing of Fifty (50) Units Air Purifier Supply, Delivery, Installation and Testing of Rackmount Server for The Database Cleansing and Management Project Supply and Delivery of Brother Toner TN 3448 (Original) Compatible with HL-L6400DW High Volume Monochrome Laser Printer Supply, Delivery, Installation, Testing and Commissioning of Various Audio Video (AV) system for the Conference Rooms of PRC Main Building and PICC Office Site and Audio System for PRC Auditorium Annex Building



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					Alternative Method of Procurement-
					Awarded 1. Procurement of Four (4) Pieces Senior Executive Chair – Rebid 2. Procurement of Web Development Service for the System Enhancement and Modification of the Existing Professional Regulation Commission Website 3. Procurement of Square Mono Block Table 4. Procurement of Office Executive Chairs 5. Procurement of Information Counter for PRC Morayta Registration and Records Lobby 6. Procurement of HP Toner 107A Black 7. Procurement of All-In-One Printer 8. Procurement of Permanent Examination and Registration Record Card (PERRC) for Various Licensure Examinations 9. Procurement of 2022 PRC Calendar



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					 10. Procurement of Various Office Fixtures Lot 1 – Two (2) Sets of Sofa 11. Procurement of One (1) Year Comprehensive 12. Maintenance for UPS and PACU Procurement of Various IT Equipment Lot 1 – Four Hundred Forty-Nine (449) Units Headset (USB) 13. Procurement of PRC Mailing Envelope-Rebid 14. Procurement of Various Office Fixtures: Lot 1 Storage Rack for PRC Storage Center 15. Procurement of Vitamin C with Zinc 16. Procurement of Various Office Equipment Lot 1 – Fifteen (15) Units External Hard Drive 17. Supply and Delivery of Video Conferencing Equipment 18. Procurement of PRC Sealing Tape 19. Procurement of PRC Mailing Envelope-Rebid 20. Supply and Delivery of Various Glass Plaques-Rebid



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					21. Procurement of Standardized Computer-Based Pre-Employment Examination-Rebid 22. Procurement of Various IT Equipment Lot 2 – Three Hundred Forty-One (341) Units Uninterruptible Power Supply (UPS) 23. Procurement of Various IT Equipment Lot 3 – Four Hundred Forty-Nine (449) Units Web Camera 24. Procurement of Various IT Equipment Lot 4 – Fifty-Three (53) Units Network Switch 25. Procurement of Various IT Equipment Lot 5 – Fifty (50) Units WiFi Router 26. Procurement of Various Office Fixtures Lot 2 – Ten (10) Pieces Steel Cabinet with Vault 27. Procurement of Various Office Fixtures: Lot 2 Heavy duty Steel Rack 28. Procurement of Various Office Equipment Lot 2 – Six (6) Units Webcam



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					29. Procurement of Various Office Equipment Lot 4 – Ten (10) Units Water Dispenser
					 Failed Procurement of Various Tools and Equipment-Rebid Procurement of



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					 Procurement of Various Office Equipment Lot 8 – Fifteen (15) Units Ultraviolet Scanner Procurement of Various Office Equipment Lot 1 – Six (6) Units Headset – Rebid Procurement of Various Office Equipment Lot 2 – Two (2) Units Hand Push Cart Trolley (Kartilya) – Rebid Procurement of Various Office Equipment Lot 3 – One (1) Unit Microwave Oven – Rebid Procurement of Various Office Equipment Lot 4 – Three (3) Units Wireless Telephone – Rebid Procurement of Various Office Equipment Lot 5 – Fifteen (15) Units Ultraviolet Scanner – Rebid



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					Alternative Method of Procurement- Shopping
					Awarded 1. RFQ # 2021-025 - Ball pen, Black 2. RFQ # 2021-026 - Wrapping Paper
					Failed 1. RFQ # 2021-032 - Printer 2. RFQ # 2021-033 - Glass Mirror 3. RFQ # 2021-034 - Refrigerator 4. RFQ # 2021-035 - Customized File Box 5. RFQ # 2021-030 - Glass Mirror 6. RFQ # 2021-022 - Glass Mirror 7. RFQ # 2021-024 - Various
					Supplies 8. RFQ # 2021-029 - Various Items 9. RFQ # 2021-036 - Shredder and Portable Drive 10. RFQ # 2021-037 - Customized File Box 11. RFQ # 2021-038 - Air Purifier



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					12. RFQ # 2021-039 – Refrigerator 13. RFQ # 2021-040 – Printer 14. RFQ # 2021-041 - Paper Shredder and 4TB Backup Plus Portable Drive 15. RFQ # 2021-042 - Customized File Box 16. RFQ # 2021-039 – Refrigerator 17. RFQ # 2021-043 - Catalog Envelope
					Alternative Method of Procurement-Contracting Awarded 1. Supply, Printing, and Delivery of Additional Optical Mark Reader Identification/Answer Sheet (OMR ID/AS) for Various Licensure Examinations
					Failed 1. Procurement of Kyocera Maintenance Kit MK-3104 and Kyocera Toner TK-3104 – Rebid



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					Procurement of Klorsept 25 (Effervescent Disinfectant)
					Tablets) Alternative Method of Procurement-
					Highly Technical Consultants
					Failed Procurement of Consultancy Service Provider for the Competency Modeling, Profiling and Assessment for the Professional Regulation Commission – Rebid